General Secretary’s Report

Presented by
John Curtis
HR/IR and Legal Services

- Data Protection
- Protected Disclosures Act 2014
- Human Resource Management
- Industrial Relations
- Legal Services
- SNA Supplementary Assignment Panel
- Protection of Employees (Fixed - Term Work) Act 2003
- Terms and Conditions
- Assault Leave
- Employment Law Day 9th May 2017 - Clarion Hotel, Dublin
- Employment Appeals Tribunal
School Management Advisory

- Allocations and Redeployment
- Teacher appointments
- Posts of Responsibility
- P - POD
- Child Protection / Vetting
- eLearning Module
- Complaints / Grievance and Disciplinary / Professional Competence
- Education Law Day 4th December 2017
Financial Services Support Unit

- Sage Accounts Package
- On-line Submission of Annual Accounts
- Seminars for school administration personnel
- Support to schools re. Finance/Budgets
- Charities Regulator
- Financial Evaluations
- Financial Reports
Schools Procurement Unit

- Support the centralised aggregation of procurement for schools
- Ensure acceptance and improvement of procurement practices in schools
- Provide procurement advice to schools
- Ensure that government policies, practices and procedures are adhered to in schools
- Liaise with government agencies re. the particular needs / profile of schools
JMB Special Buildings Project
Advisory Unit

- Contact with 200 schools to date
- Emergency Works
- Additional Accommodation
- Summer Works Scheme
- 2 year programme
- 1600 applications last year
- Major Building Projects
- Liaise with Trustees / DES
- Practical support for schools
- Meetings with DES officials, Building Unit, Tullamore
Industrial Dispute

Croke Park Hours

► Parent/Teacher Meetings

► school self-evaluation and improvement planning, whereby the school is obliged to examine how it functions and to promote best practice;

► curriculum reform, which involves us in promoting new and more engaging teaching methodologies in our classrooms;

► making specific provision around advancing literacy and numeracy;

► attending in a structured way to those pupils with special needs in our schools;

► developing pastoral care, anti-bullying and child protection strategies, as is incumbent on us as caring communities and, indeed, by legislation;

► meeting the subject-specific and whole-school requirements of our inspectorate.
Industrial Dispute

- Supervision and Substitution
  - 2017/2018?
- Junior Cycle
  - Circular 0018/2017
  - English Assessment
  - Wellbeing Guidelines
  - Religious Education
Improved Provision

- 50 Years of Free Education
- IT
  - Circular 0001/2017
  - €30 million 2016/17
- Guidance
- Special Educational Needs
  - Circular 0014/2017
  - 300 extra second level posts
- DEIS
  - 2017/18 Extra €15 million
  - 7 new schools in our sector
Improved Provision

- Deputy Principals
  - All schools over 700 to get a second Deputy
  - Schools with 2 Deputy Principals to get an extra Deputy
  - Non-DEIS Schools between 900 and 999 to get two additional Deputies

- Middle Management
- Interview Competencies
- ‘Looking at our School’
JMB

- Year Head Training
  - 225 of our schools
- Education Conference 2016
  - ‘Special Educational Needs’
    - Understanding Policy - Updating Practice - Unlocking Potential
- Education Conference 2017
  - ‘Faith in our Schools’
    - Creidimh - Culture - Curriculum
- DEIS Seminar
  - 2nd March New Cross College, Finglas
- ‘Affective Attunement’
Other Issues

- Admissions Act
- Part 5 - Fitness to Teach Act 2015
- Parent and Student Charter
- Teacher Supply
- Equity in Funding
Catholic Schools Partnership

- Fr. Michael Drumm
- Fr. Richard Byrne, Chairman
- Ferdia Kelly CEO
- Diocesan Schools
- Catholic Education Service Committee
Thank you

- Council
- President Father Paul Connell
- Vice - President Catherine Moynihan
- Secretariat Personnel
- Chairpersons and Principals in our schools
- Region 8
- Leading the Faith School